

Number: 02/2025/TB-DKG

Ho Chi Minh City, June 9, 2025

NOTIFICATION

**Re: nomination and candidate for members of the Board of Directors of
Danh Khoi Group Joint Stock Company, term 2022-2027**

**Dear : DEAR SHAREHOLDERS OF DANH KHOI GROUP JOINT STOCK
COMPANY**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020;
- Pursuant to the Charter of Danh Khoi Group Joint Stock Company.

The Board of Directors of Danh Khoi Group Joint Stock Company ("Company") respectfully informs Shareholders about the nomination and candidacy for members of the Board of Directors (BOD) for the 2022-2027 term at the 2025 Annual General Meeting of Shareholders.

On June 9, 2025, the Company received the resignation letter of Mr. Ho Duc Toan and Mr. Bui Duc Hoan - Members of the Board of Directors of the Company for personal reasons. Therefore, in order to ensure the organizational structure and number of members of the Board of Directors in accordance with regulations (*according to the Resolution of the 2022 Annual General Meeting of Shareholders, the number of members of the Board of Directors for the 2022-2027 term is 05 (five) members*), the Board of Directors respectfully informs Shareholders about the nomination and candidacy of personnel to replace the 02 (two) members of the Board of Directors who have submitted the above resignation letters, specifically as follows:



1. Number of elected Board members : 02 (two) Board members

2. Right to nominate and run for election :

- Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the position of Board of Directors member;
- Shareholders or groups of shareholders holding from 10% may nominate one (01) candidate; from 11% to less than 30% of voting shares may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to less than 80% may nominate up to seven (07) candidates; from 80% to less than 90% may nominate up to eight (08) candidates.

3. Standards and conditions for Board members

- Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;

- Have professional qualifications and experience in business administration or in the company's business field, industry or profession and do not necessarily have to be a shareholder of the Company, unless otherwise provided in the Company's Charter;
- A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of up to 05 other companies.

4. Application for candidacy and nomination for Board of Directors member

Application documents for candidacy and nomination for Board of Directors members include:

- Application or nomination for membership in the Board of Directors (according to form);
- CV by candidate;
- Notarized copies: Citizen ID card/Passport, Permanent residence book, certificates certifying educational qualifications;
- List of nomination groups, power of attorney and/or minutes of group meeting (if the candidate is nominated by a shareholder/group of shareholders).

Place to receive nomination and candidacy documents: Nomination and candidacy documents must be sent directly or by post (guaranteed) to the following address:

- Investor Relations Department - Danh Khoi Group Joint Stock Company
 - + Recipient: Tran Le Anh Thu - Deputy Chief of Office of the Company
 - + 1st Floor, No. 3 Tran Nhat Duat, Tan Dinh Ward, District 1, Ho Chi Minh City.
 - + Phone: (028) 3622 1399 (extension: 223)
 - + Deadline for receiving documents: no later than **4:00 p.m. on June 12, 2025**. Documents received by the Company after the above time are invalid.

After June 12, 2025, if the number of Board members approved for nomination and candidacy is still not enough, the current Board of Directors will introduce additional candidates according to regulations.

Based on valid nomination/candidate profiles that meet the nomination and candidacy requirements and candidates who meet the corresponding qualifications of a member of the Board of Directors, the Company's Board of Directors will compile and include them in the list of candidates to organize the election at the 2025 Annual General Meeting of Shareholders.

Sincerely announce.

Recipient :

- As above;
- Board of Directors;
- Save: VPCT.



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